Anti-Bullying Policy.

Mission Statement
‘Christ is the centre of our school community where we live, love and learn together.’

St Thomas Aquinas School is a Christian community and everyone involved in our community is expected to uphold the Gospel values to help cultivate an atmosphere conducive to learning.

We are committed to developing the full potential of every individual student in an environment of co-operation where all members of the community treat each other with respect and courtesy at all times.

Our core purpose is to create - ‘Committed Learners. Exceptional People.’

At St Thomas Aquinas School, we are committed to providing a caring, friendly and safe environment for all our students so that they can learn in a relaxed and secure atmosphere. Bullying of any kind is unacceptable.

1. Any act intended to distress another is bullying whether verbal, physical, emotional, sexual, homophobic, racist or cyber.
2. We never accept bullying.
3. All complaints of bullying are taken seriously and investigated.
4. Our priority is to make the victim feel secure.
5. Students who are bullying need to learn different ways of behaving.

Procedures.

1. Students are encouraged to report bullying incidents to staff.
2. In cases of serious bullying the incidents will be recorded.
3. In serious cases parents/guardians, of both the victim and the bully, will be informed and may be asked to come into school to discuss the problem.
4. If necessary, and appropriate, police will be informed.
5. Bullying behaviours or threats of bullying will be investigated and the bullying stopped quickly.
6. Support will be given to the student to stop the bullying behaviour.
Outcomes.

1. The bully will be asked to genuinely apologise and other consequences may take place.
2. In serious cases Internal/Fixed term exclusion will be considered.
3. If possible the students will be reconciled.
4. After the incident has been investigated and dealt with each case will be monitored to ensure further incidents do not take place.

Prevention.

1. Anti-bullying posters are visible in school and ‘Tell us’ postcards are available.
2. Bullying as an issue is discussed and dealt with within the curriculum areas of RE/Citizenship, English and Drama.
3. Bullying is raised in assemblies and staff INSET.

Approved by the SSC November 2018

Review Autumn Term 2019

Signed: ..........................................................

Chair of School Standards Committee